



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

A. Job Offer Information

1. Job Title * Farmworkers and Laborers									
2. Workers Needed *	a. Total		b. H-2A		3. Begin Date * 6/27/2022			4. End Date * 10/16/2022	
	124	124							
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
6. Anticipated days and hours of work per week *							7. Hourly work schedule *		
40	a. Total Hours	7	c. Monday	7	e. Wednesday	6	g. Friday	a. 7 : 00	<input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
0		b. Sunday	7	d. Tuesday	7	f. Thursday	6	h. Saturday	b. 2 : 00
Temporary Agricultural Services and Wage Offer Information									
8a. Job Duties - Description of the specific services or labor to be performed. * <small>(Please begin response on this form and use Addendum C if additional space is needed.)</small> Workers will perform duties as instructed and assigned by their supervisor. The worker will walk down the aisles between the plants in the corn fields to detassel seed corn and remove rogue plants, weeds, and volunteer corn plants from seed corn production fields. The worker may perform additional field and seed mill duties to include receiving and sorting green corn, loading and unloading corn into dryer bins, shelling corn, loading out silage and cobs, and operating, cleaning, and storing the equipment associated therewith. In order to perform this kind of work, the worker must be able to work outside for at least 6 hours a day in all kinds of weather and be in possession of the requisite strength and endurance, working quickly and skillfully with their hands. The employer will provide the tools necessary to perform the described job duties without charge to the worker. The employer will charge the worker for reasonable costs related to the worker's refusal or negligent failure to return the tools or due to such worker's willful damage or destruction of the tools. The employer retains the right to discharge any obviously unqualified worker, malingering, or recalcitrant worker who is physically able to complete the work, but does not demonstrate a willingness to perform the work necessary for the employer to grow a premium quality product, or for any other lawful reason.									
8b. Wage Offer *		8c. Per *		8d. Piece Rate Offer \$		8e. Piece Rate Units/Special Pay Information \$			
\$ 15.89		<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH		\$ _____					
9. Is a completed Addendum A providing additional information on the crops or agricultural activities and wage offers attached to this job offer? *							<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
10. Frequency of Pay. * <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Monthly <input type="checkbox"/> Other (specify): <u>N/A</u>									
11. State all deduction(s) from pay and, if known, the amount(s). * <small>(Please begin response on this form and use Addendum C if additional space is needed.)</small> FICA taxes, income tax, state income tax, cash advances, overpayment to the employer due to the worker's damage or loss of equipment or housing items where it is shown that the worker is responsible, any other deductions expressly authorized by the worker.									



H-2A Agricultural Clearance Order
 Form ETA-790A
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B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or Higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *	0	3. Training: number of <u>months</u> required. *	0
4. Basic Job Requirements (check all that apply) *			
<input type="checkbox"/> a. Certification/license requirements <input type="checkbox"/> b. Driver requirements <input checked="" type="checkbox"/> c. Criminal background check <input checked="" type="checkbox"/> d. Drug screen <input type="checkbox"/> e. Lifting requirement _____ lbs.		<input checked="" type="checkbox"/> g. Exposure to extreme temperatures <input checked="" type="checkbox"/> h. Extensive pushing or pulling <input checked="" type="checkbox"/> i. Extensive sitting or walking <input checked="" type="checkbox"/> j. Frequent stooping or bending over <input checked="" type="checkbox"/> k. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. \$	
6. Additional Information Regarding Job Qualifications/Requirements. <i>(Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter "NONE" below) *</i> Criminal background checks and drug testing: Everglades Harvesting may conduct criminal background checks and/or drug/alcohol testing at the employer's expense on all new applicants post-employment. Failure to pass criminal background check and/or drug/alcohol screening is grounds for termination.			

C. Place of Employment Information

1. Address/Location *			
2301-2385 800th Ave			
2. City *	3. State *	4. Postal Code *	5. County *
Hartsburg,	Illinois	62643	Logan
6. Additional Place of Employment Information <i>(If no additional information, enter "NONE" below) *</i> Field # 5			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

D. Housing Information

1. Housing Address/Location *			
Days Inn 914 W Bloomington Rd			
2. City *	3. State *	4. Postal Code *	5. County *
Champaign	Illinois	61821	Mclean
6. Type of Housing *	7. Total Units *	8. Total Occupancy *	
Hotel	65	124	
9. Housing complies or will comply with the following applicable standards: *		<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal	
10. Additional Housing Information. <i>(If no additional information, enter "NONE" below) *</i> Family housing is not available and the provision of family housing is not a prevailing practice in the area of intended employment. The employer will use the housing unit as the designated pick-up location.			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

E. Provision of Meals

1. Describe how the employer will provide each worker with 3 meals a day or furnish free and convenient cooking and kitchen facilities. * (Please begin response on this form and use Addendum C if additional space is needed.)
 Per 655.122(g), Breaking Taco will provide three (3) meals per day and will deduct \$14.00 per day from the workers residing in the housing facility contain in this request.

2. If meals are provided, the employer: *

	<input type="checkbox"/> WILL NOT charge workers for such meals.
	<input checked="" type="checkbox"/> WILL charge workers for such meals at \$ <u>14</u> . <u>00</u> per day per worker.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangement for daily transportation the employer will provide to workers. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 The employer will provide free transportation to all workers to the grocery store, banking facility, and laundry services once a week to allow the workers to obtain necessities.

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 The employer attest to abide by all guidelines listed within items 7.a & 7.b of Conditions of Employment and Assurances.

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *

	a. no less than	\$ <u>14</u> . <u>00</u>	per day *
	b. no more than	\$ <u>59</u> . <u>00</u>	per day with receipts



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

G. Referral and Hiring Instructions

1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer, or the employer's authorized hiring representative, methods of contact, and the days and hours applicants will be considered for the job opportunity. *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

2. Telephone Number to Apply *

+1 (863) 675-8500

3. Email Address to Apply *

N/A

4. Website address (URL) to Apply *

www2.illinois.gov/ides

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *

Yes No



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

1. **JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an H-2A *Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR 653, subpart F and the requirements set forth in 20 CFR 655.122. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR 655, Subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
2. **NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all worksites for which the employer is requesting H-2A labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
3. **HOUSING FOR WORKERS:** Employer agrees to provide for or secure housing for H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the housing has been inspected and approved.

4. **WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
5. **EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f).
6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g).

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the 50 percent rule as described in sec. 655.135(d) of this subpart with respect to the referrals made after the employer's date of need. 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's worksite(s) at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).

If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).
10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) If piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), the prevailing hourly wage rate, the prevailing piece rate, the agreed-upon collective bargaining rate, or the Federal or State minimum wage rate, in effect at the time work is performed, whichever is highest. If the worker is paid by the hour, the employer must pay this rate for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing hourly wage or piece rate, the legal Federal or State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest.
- If the worker is paid on a piece rate basis and at the end of the pay period the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate of pay, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).
- For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer assures that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).
12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the Federal Register, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract if the worker fails to show up for work at the regularly scheduled time and place for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the U.S. Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).
- The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's worksite if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's worksite to the subsequent employer's worksite. 20 CFR 655.122(h)(2).
15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the required terms of this clearance order, including all Addendums, and the certified *H-2A Application for Temporary Employment Certification* will be the work contract. 20 CFR 655.122(q).



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

17. ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:

- A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated date of need, unless the employer has amended the date of need at least 10 business days before the original date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., e-mail notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended date of need expeditiously. 20 CFR 653.501(c)(3)(i).
 If there is a change to the anticipated date of need, and the employer fails to notify the OHO at least 10 business days before the original date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).
- B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. 2, 1001.

1. Last (family) name *	2. First (given) name *	3. Middle initial §
Meador	Paul	J.
4. Title *		
President		
5. Signature (or digital signature) *		6. Date signed *
Digital Signature Verified and Retained By <i>Certifying Officer</i>		4/21/2022

Employment Service Statement

In view of the statutorily established basic function of the Employment Service (ES) as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the Department of Labor's Employment and Training Administration (ETA) nor the SWAs are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the ES constitute a contractual job offer to which the ETA or a SWA is in any way a party. 20 CFR 653.501(c)(1)(i).

Public Burden Statement (1205-0466)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average .63 hours per response for all information collection requirements, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing, reviewing, and submitting the collection of information. The obligation to respond to this data collection is required to obtain/retain benefits (44 U.S.C. 3501, Immigration and Nationality Act, 8 U.S.C. 1101, et seq.). Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Ave., NW, Suite PPII 12-200, Washington, DC, 20210. (Paperwork Reduction Project OMB 1205-0466). DO NOT send the completed application to this address.

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum A
 U.S. Department of Labor



A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units/Special Pay Information
	Corn Detassel	\$ 15 . 89	Hour	\$70.00 per clean acre; \$15.89 per hour guaranteed (minimum 0.10 acres per hour)
	Rogueing	\$ 15 . 89	Hour	
	Receiving / Sorting Green Corn	\$ 15 . 89	Hour	
	Loading / Unloading dryer bins	\$ 15 . 89	Hour	
	Choppers	\$ 15 . 89	Hour	
	Silage Loadout	\$ 15 . 89	Hour	
	Cob Loadout	\$ 15 . 89	Hour	
	Shelter duties	\$ 15 . 89	Hour	
	Tractor Operator	\$ 15 . 89	Hour	
	General Farm Labor	\$ 15 . 89	Hour	



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	217 N 3700 East Rd Bellflower, Illinois 61724 MCLEAN	6	6/27/2022	10/16/2022	124
Bayer CorpScience LP	27001 Old Principal Rd Farmer City, Illinois 61842 DE WITT	8	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2000 N 3425 East Rd Farmer City, Illinois 61842 DE WITT	9	6/27/2022	10/16/2022	124
Bayer CorpScience LP	15000 Woodbridge Rd Farmer City, Illinois 61842 DE WITT	11	6/27/2022	10/16/2022	124
Bayer CorpScience LP	14001 Woodbridge Rd Farmer City, Illinois 61842 DE WITT	12	6/27/2022	10/16/2022	124
Bayer CorpScience LP	24100 Prairie Chapel Rd Farmer City, Illinois 61842 DE WITT	13	6/27/2022	10/16/2022	124
Bayer CorpScience LP	21215 Depot Rd Farmer City, Illinois 61842 DE WITT	14	6/27/2022	10/16/2022	124
Bayer CorpScience LP	21500 Depot Rd Farmer City, Illinois 61842 DE WITT	15	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13599 Grand Rd Farmer City, Illinois 61842 DE WITT	16	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13000 Grand Rd. Farmer City, Illinois 61842 DE WITT	17, 28	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	29000 E 150 North Rd. Le Roy, Illinois 61752 MCLEAN	18	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1101 E 3000 North Rd Mansfield, Illinois 61854 PIATT	19	6/27/2022	10/16/2022	124
Bayer CorpScience LP	E 3300 North Rd (near N 900 East Rd) Mansfield, Illinois 61854 PIATT	20	6/27/2022	10/16/2022	124
Bayer CorpScience LP	E 200 North Rd. (near 3150 East Rd) Farmer City, Illinois 61842 DE WITT	23	6/27/2022	10/16/2022	124
Bayer CorpScience LP	7751 N 3250 East Rd Farmer City, Illinois 61842 DE WITT	24	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10760 N 3150 East Rd Farmer City, Illinois 61842 DE WITT	25	6/27/2022	10/16/2022	124
Bayer CorpScience LP	21412 Prarie Chapel Rd Farmer City, Illinois 61842 DE WITT	26	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12534 Grand Rd. Farmer City, Illinois 61842 DE WITT	27	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22600 Depot Rd. Farmer City, Illinois 61842 DE WITT	29	6/27/2022	10/16/2022	124
Bayer CorpScience LP	31001 E 100 North Rd Farmer City, Illinois 61842 DE WITT	30	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	22001 Depot Rd, grand rd intersection Farmer City, Illinois 61842 DE WITT	32	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13700 Grand Rd Farmer City, Illinois 61842 DE WITT	33	6/27/2022	10/16/2022	124
Bayer CorpScience LP	15180 Dogwood Rd Farmer City, Illinois 61842 DE WITT	37	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13545 Liberty Rd. Farmer City, Illinois 61842 DE WITT	62	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30495 E 100 North Rd Le Roy, Illinois 61752 MCLEAN	76	6/27/2022	10/16/2022	124
Bayer CorpScience LP	7725 N 3250 East Rd Arrowsmith, Illinois 61722 MCLEAN	84	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3105 N 900 East Rd Mansfield, Illinois 61854 PIATT	88	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2882 N 1000 East Rd Mansfield, Illinois 61854 PIATT	90	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2851 N 900 East Rd Mansfield, Illinois 61854 PIATT	91	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3700 E CR 300 N Bellflower, Illinois 61724 MCLEAN	92, 95	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	2300 N 3700 E Rd. Bellflower, Illinois 61724 MCLEAN	96	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30675 E 100 North Rd Farmer City, Illinois 61842 DE WITT	100	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12062 Liberty Rd Farmer City, Illinois 61842 DE WITT	110, 512	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12000 Grand Rd Farmer City, Illinois 61842 DE WITT	114	6/27/2022	10/16/2022	124
Bayer CorpScience LP	34250 E 500 North Rd Arrowsmith, Illinois 61722 MCLEAN	117	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5000 N 3500 East Rd Arrowsmith, Illinois 51722 MCLEAN	120	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29500 E 400 North Rd Le Roy, Illinois 61752 MCLEAN	126	6/27/2022	10/16/2022	124
Bayer CorpScience LP	7760 N 3250 East Rd Farmer City, Illinois 61842 DE WITT	131	6/27/2022	10/16/2022	124
Bayer CorpScience LP	34131 E 500 North Arrowsmith, Illinois 61722 MCLEAN	132	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33501 E 700 North Rd Arrowsmith, Illinois 61722 MCLEAN	134	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	20001 Buckeye Rd Farmer City, Illinois 61842 DE WITT	143	6/27/2022	10/16/2022	124
Bayer CorpScience LP	15000 Asgrow Rd Farmer City, Illinois 61842 DE WITT	145	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10631 Fullerton RD Dewitt, Illinois 61842 DE WITT	175	6/27/2022	10/16/2022	124
Bayer CorpScience LP	20650 Parnell Road Dewitt, Illinois 61842 DE WITT	181	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2020 E Parnell Rd Dewitt, Illinois 61843 DE WITT	183	6/27/2022	10/16/2022	124
Bayer CorpScience LP	26300 Rome Rd Farmer City, Illinois 61842 DE WITT	185	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12500 Rosewood Rd Farmer City, Illinois 61842 DE WITT	186	6/27/2022	10/16/2022	124
Bayer CorpScience LP	6550 N 330 East Rd Arrowsmith, Illinois 61722 MCLEAN	187	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30650 E 200 North Rd Le Roy, Illinois 61752 MCLEAN	188	6/27/2022	10/16/2022	124
Bayer CorpScience LP	21501 Prarie Chapel Rd Farmer City, Illinois 61842 DE WITT	191	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	22500 Depot Rd Farmer City, Illinois 61842 DE WITT	194	6/27/2022	10/16/2022	124
Bayer CorpScience LP	353 CR 3100 Fisher, Illinois 61843 CHAMPAIGN	195	6/27/2022	10/16/2022	124
Bayer CorpScience LP	400 CR 3100 Fisher, Illinois 61843 CHAMPAIGN	196	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1756 N 3700 East Rd Farmer City, Illinois 61842 DE WITT	197	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1001 N 3700 East Rd Farmer City, Illinois 61842 DE WITT	199	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1050 East 3400 North Rd Rantoul, Illinois 61866 CHAMPAIGN	210	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2854 County Road 800 E Dewey, Illinois 61840 CHAMPAIGN	211	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2820 CR 1200 Rantoul, Illinois 61866 CHAMPAIGN	212	6/27/2022	10/16/2022	124
Bayer CorpScience LP	Corner of CR 1200 E & CR 2600 N Rantoul, Illinois 61866 CHAMPAIGN	217	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2700 N 1250 E Rd Rantoul, Illinois 61866 CHAMPAIGN	218	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	Corner of CR 1200 E & CR 2700 N Rantoul, Illinois 61866 CHAMPAIGN	219	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1875 CR 3400 N Rantoul, Illinois 61866 CHAMPAIGN	220	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1874 CR 3400 N Rantoul, Illinois 61866 CHAMPAIGN	221	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1080 3000 N Dewey, Illinois 61840 CHAMPAIGN	223	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3153 County Road 600 Fisher, Illinois 61843 CHAMPAIGN	244	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1016 Co Rd 2850 Dewey, Illinois 61840 CHAMPAIGN	246	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1000 E 3400N Rd Paxton, Illinois 60957 FORD	262	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2510 County Road 1000 Champaign, Illinois 61822 CHAMPAIGN	263	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1000 E 2350 North Rd Deland, Illinois 61839 PIATT	415	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1340 CR 500 E Champaign, Illinois 61822 CHAMPAIGN	422	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	100 E CR 1300 N Seymour, Illinois 61875 CHAMPAIGN	423	6/27/2022	10/16/2022	124
Bayer CorpScience LP	421 E 2150 North Rd Deland, Illinois 61839 PIATT	425	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2160 N 400 E Rd Deland, Illinois 61839 PIATT	428	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2200 N 425 E Rd Deland, Illinois 61839 PIATT	429	6/27/2022	10/16/2022	124
Bayer CorpScience LP	25 CR 1100 Ivesdale, Illinois 61884 CHAMPAIGN	431	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1388 CR 300 Champaign, Illinois 61822 CHAMPAIGN	434	6/27/2022	10/16/2022	124
Bayer CorpScience LP	198 CR 1300 Seymour, Illinois 61875 CHAMPAIGN	435	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2250 N 800 East Rd Deland, Illinois 61839 PIATT	438	6/27/2022	10/16/2022	124
Bayer CorpScience LP	886 E 2200 North Rd Deland, Illinois 61839 PIATT	439	6/27/2022	10/16/2022	124
Bayer CorpScience LP	852 E 2150 North Rd Deland, Illinois 61839 PIATT	440	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	2500 N 1300 E Rd Deland, Illinois 61839 PIATT	443	6/27/2022	10/16/2022	124
Bayer CorpScience LP	900 E CR 2150 N Lodge, Illinois 61856 PIATT	447	6/27/2022	10/16/2022	124
Bayer CorpScience LP	349 E 2500 North Rd Deland, Illinois 61839 PIATT	448, 603	6/27/2022	10/16/2022	124
Bayer CorpScience LP	950 E CR 2150 N Lodge, Illinois 61856 PIATT	458	6/27/2022	10/16/2022	124
Bayer CorpScience LP	478 CR 1400 Champaign, Illinois 61822 CHAMPAIGN	459	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1174 Co Rd 400 East Champaign, Illinois 61823 CHAMPAIGN	468	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1110 CR 700 E Champaign, Illinois 61824 CHAMPAIGN	487	6/27/2022	10/16/2022	124
Bayer CorpScience LP	468 County Road 1300 Champaign, Illinois 61826 CHAMPAIGN	489	6/27/2022	10/16/2022	124
Bayer CorpScience LP	417 CR 1400 Champaign, Illinois 61825 CHAMPAIGN	491	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1350 CR 400 Champaign, Illinois 61826 CHAMPAIGN	492	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	22000 Airport Rd Weldon, Illinois 61822 DE WITT	493	6/27/2022	10/16/2022	124
Bayer CorpScience LP	7500 State Highway 48 DeWitt, Illinois 61842 DE WITT	494	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5500 Lakewood Rd Weldon, Illinois 61882 DE WITT	496	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2001 White Pigeon Rd Clinton, Illinois 61727 DE WITT	498	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2501 N 650 East Rd Deland, Illinois 61839 PIATT	504	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2520 N 650 East Rd Deland, Illinois 61839 PIATT	505	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13339 Liberty Rd Farmer City, Illinois 61842 DE WITT	506	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3085 N 900 East Rd Mansfield, Illinois 61854 PIATT	507	6/27/2022	10/16/2022	124
Bayer CorpScience LP	107 CR 1000 N Ivesdale, Illinois 61851 CHAMPAIGN	513	6/27/2022	10/16/2022	124
Bayer CorpScience LP	24500 Prarie Chapel Rd Farmer City, Illinois 61842 DE WITT	515	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	901 E 2500 North Mansfield, Illinois 61854 PIATT	536	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3022 N 1100 east Mansfield, Illinois 61854 PIATT	551	6/27/2022	10/16/2022	124
Bayer CorpScience LP	301 E 2200 North Rd Deland, Illinois 61839 PIATT	575	6/27/2022	10/16/2022	124
Bayer CorpScience LP	14000 LeRoy Rd Farmer City, Illinois 61842 DE WITT	576	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13000 Rosewood Rd Farmer City, Illinois 61842 DE WITT	577, 578	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2973 CR 700 Mansfield, Illinois 61854 PIATT	579	6/27/2022	10/16/2022	124
Bayer CorpScience LP	31501 E 100 North Rd Arrowsmith, Illinois 61722 MCLEAN	582	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22000 Prarie Chapel Rd Farmer City, Illinois 61842 DE WITT	592	6/27/2022	10/16/2022	124
Bayer CorpScience LP	35000 E 300 N Rd Bellflower, Illinois 61724 MCLEAN	593	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1000 County Road 400 E Seymour, Illinois 61875 CHAMPAIGN	599	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	73 CR 2500 Mahomet, Illinois 61853 CHAMPAIGN	604, 605, 606	6/27/2022	10/16/2022	124
Bayer CorpScience LP	E 400 North Rd Arrowsmith, Illinois 61722 MCLEAN	607	6/27/2022	10/16/2022	124
Bayer CorpScience LP	501 E 2700 N Deland, Illinois 61839 PIATT	609	6/27/2022	10/16/2022	124
Bayer CorpScience LP	700 E 2700 N Deland, Illinois 61839 PIATT	610	6/27/2022	10/16/2022	124
Bayer CorpScience LP	151 CR 1000 N Ivesdale, Illinois 61851 CHAMPAIGN	612	6/27/2022	10/16/2022	124
Bayer CorpScience LP	677N CR 3250 E Rd Farmer City, Illinois 61842 DE WITT	618	6/27/2022	10/16/2022	124
Bayer CorpScience LP	700 E 1150 N Rd Champaign, Illinois 61824 CHAMPAIGN	622	6/27/2022	10/16/2022	124
Bayer CorpScience LP	Corner of 2950 E & 50 N LeRoy, Illinois 61752 MCLEAN	623	6/27/2022	10/16/2022	124
Bayer CorpScience LP	950 E 3300 N Rd Mansfield, Illinois 61854 PIATT	624	6/27/2022	10/16/2022	124
Bayer CorpScience LP	Corner of 3375 E & 100 N Rd Farmer City, Illinois 61842 DE WITT	625	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	Corner of 1100 E 3200 N Rd Mansfield, Illinois 61854 PIATT	626, 627	6/27/2022	10/16/2022	124
Bayer CorpScience LP	Corner of Old Principal Rd & 2700 E Rd Farmer City, Illinois 61842 DE WITT	628	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1800 E 350 N Rd Clinton, Illinois 61727 DE WITT	629	6/27/2022	10/16/2022	124
Bayer CorpScience LP	240 E 800 N Rd Ivesdale, Illinois 61852 CHAMPAIGN	630	6/27/2022	10/16/2022	124
Bayer CorpScience LP	200 E 750 N Rd Ivesdale, Illinois 61851 CHAMPAIGN	631	6/27/2022	10/16/2022	124
Bayer CorpScience LP	75 E 900 N Rd Ivesdale, Illinois 61851 CHAMPAIGN	632	6/27/2022	10/16/2022	124
Bayer CorpScience LP	Corner of 100 E & 900 N Rd Ivesdale, Illinois 61851 CHAMPAIGN	633	6/27/2022	10/16/2022	124
Bayer CorpScience LP	126 County Road 700 N Ivesdale, Illinois 61851 CHAMPAIGN	634	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3170 N 1100 East Rd Mansfield, Illinois 61854 PIATT	638	6/27/2022	10/16/2022	124
Bayer CorpScience LP	80 County Road 2300 N Champaign, Illinois 61853 CHAMPAIGN	639	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	10734 N 3150 Rd Farmer City, Illinois 61842 DE WITT	640	6/27/2022	10/16/2022	124
Bayer CorpScience LP	Corner of N 700 East Rd & E 2750 North Rd Farmer City, Illinois 61842 DE WITT	641	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22129 Prairie Chapel Rd Farmer City, Illinois 61842 DE WITT	642	6/27/2022	10/16/2022	124
Bayer CorpScience LP	Corner of N 900 East Rd & E 2300 North Rd Deland, Illinois 61839 PLATT	643	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3779 Liberty Rd Weldon, Illinois 61882 DE WITT	644	6/27/2022	10/16/2022	124
Bayer CorpScience LP	36400 E 100 North Rd Farmer City, Illinois 61842 DE WITT	645	6/27/2022	10/16/2022	124
Bayer CorpScience LP	14700 Leroy Rd Farmer City, Illinois 61842 DE WITT	646	6/27/2022	10/16/2022	124
Bayer CorpScience LP	19550 Depot Rd Farmer City, Illinois 6182 DE WITT	647	6/27/2022	10/16/2022	124
Bayer CorpScience LP	215 County Rd 1300 N Seymour, Illinois 61875 CHAMPAIGN	648	6/27/2022	10/16/2022	124
Bayer CorpScience LP	24320 Chestnut Rd Farmer City, Illinois 61842 DE WITT	649	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	14800 Leroy Rd Farmer City, Illinois 61842 DE WITT	650	6/27/2022	10/16/2022	124
Bayer CorpScience LP	corner of cracker rd and truman rd Farmer City, Illinois 61842 DE WITT	651	6/27/2022	10/16/2022	124
Bayer CorpScience LP	corner of E 150 North Rd and county Rd 2950 E LeRoy, Illinois 61752 MCLEAN	652	6/27/2022	10/16/2022	124
Bayer CorpScience LP	140 E 800 N Rd Ivesdale, Illinois 61851 CHAMPAIGN	653	6/27/2022	10/16/2022	124
Bayer CorpScience LP	20501-20999 N County Road 3150 E Manito, Illinois 61546 MASON	100	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33738 CR 2300N Manito, Illinois 61546 MASON	101	6/27/2022	10/16/2022	124
Bayer CorpScience LP	19745 CR 3200E Manito, Illinois 61546 MASON	103	6/27/2022	10/16/2022	124
Bayer CorpScience LP	18324 Jacobs Rd Manito, Illinois 61546 MASON	104	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33733 CR 1900N Manito, Illinois 61546 MASON	105	6/27/2022	10/16/2022	124
Bayer CorpScience LP	19339 CR 3200E Manito, Illinois 61546 MASON	106	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	31449-31999 E County Road Manito, Illinois 61546 MASON	113	6/27/2022	10/16/2022	124
Bayer CorpScience LP	11450 Coyote Rd Green Valley, Illinois 61534 TAZEWELL	115	6/27/2022	10/16/2022	124
Bayer CorpScience LP	32325 E County Road 2050 N Manito, Illinois 61546 MASON	116	6/27/2022	10/16/2022	124
Bayer CorpScience LP	23293 N County Rd 3050 E Forest City, Illinois 61546 MASON	119	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33001-33463 1900 N Manito, Illinois 61546 MASON	120	6/27/2022	10/16/2022	124
Bayer CorpScience LP	N County Road 3300 E Manito, Illinois 61546 MASON	121	6/27/2022	10/16/2022	124
Bayer CorpScience LP	32319-32875 1900 N Manito, Illinois 61546 MASON	122	6/27/2022	10/16/2022	124
Bayer CorpScience LP	18201-19141 N County Road 3200 E Manito, Illinois 61546 MASON	128, 197	6/27/2022	10/16/2022	124
Bayer CorpScience LP	County Road 1800N San Jose, Illinois 62682 MASON	129	6/27/2022	10/16/2022	124
Bayer CorpScience LP	E County Road 1000N Mason City, Illinois 62664 MASON	132	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	37534-37998 E County Road 1200N Mason City , Illinois 62682 MASON	134	6/27/2022	10/16/2022	124
Bayer CorpScience LP	38001-38399 E County Road 1200 N Mason City, Illinois 62664 MASON	138	6/27/2022	10/16/2022	124
Bayer CorpScience LP	14771-14907 N County Road 2000 E Havana, Illinois 62644 MASON	144	6/27/2022	10/16/2022	124
Bayer CorpScience LP	US-136 San Jose Mason, Illinois 32644 MASON	149	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3100E Forest City, Illinois 61532 MASON	150	6/27/2022	10/16/2022	124
Bayer CorpScience LP	9803 CR 2500E Easton, Illinois 62633 MASON	166, 167, 287	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10050 CR 2500E Easton, Illinois 62633 MASON	168	6/27/2022	10/16/2022	124
Bayer CorpScience LP	9079 CR 2500E Easton, Illinois 62633 MASON	169	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1598 Towerline Road Delavam, Illinois 61734 TAZEWELL	175	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29968 County Road 2000 N Forest City, Illinois 61532 MASON	181. 212	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	30103 County Road 2050 N Forest City, Illinois 61532 MASON	184	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29243 Forest City Ditch Rd Mason City, Illinois 61532 MASON	192	6/27/2022	10/16/2022	124
Bayer CorpScience LP	31067-31999 E County Road N Manito, Illinois 61546 MASON	196	6/27/2022	10/16/2022	124
Bayer CorpScience LP	374 2400th St Emden, Illinois 62635 LOGAN	201	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1601 Allen Rd Green Valley, Illinois 61534 TAZEWELL	202	6/27/2022	10/16/2022	124
Bayer CorpScience LP	451-465 2500th St Emden, Illinois 62635 LOGAN	205	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22267 County Road 2300E Topeka, Illinois 61567 MASON	213	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1503 Allen Road Green Valley, Illinois 61534 TAZEWELL	214	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2440-2606 IL-29 Delavan, Illinois 61734 TAZEWELL	233	6/27/2022	10/16/2022	124
Bayer CorpScience LP	9388-9838 County Road 2800 E Easton, Illinois 62633 MASON	238	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	9449 Ishmael Rd Green Valley, Illinois 61534 TAZEWELL	248	6/27/2022	10/16/2022	124
Bayer CorpScience LP	34001-34433 County Road 1400N Mason City, Illinois 62664 MASON	266	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13074 CR 2800E Easton, Illinois 62633 MASON	269	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29260 CR 2000N Forest City, Illinois 61532 MASON	271	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22071-22999 N County Road 3300 E Manito, Illinois 61546 MASON	280	6/27/2022	10/16/2022	124
Bayer CorpScience LP	25225 CR 1000N Easton, Illinois 62633 MASON	286	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10053 CR 2500E Easton, Illinois 62633 MASON	288	6/27/2022	10/16/2022	124
Bayer CorpScience LP	9183 CR 2500E Easton, Illinois 62633 MASON	289, 290	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29478 CR 2300N Forest City, Illinois 61532 MASON	296	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29201 CR 2300N Forest City, Illinois 61532 MASON	297	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	29605 CR 2300N Forest City, Illinois 61532 MASON	300	6/27/2022	10/16/2022	124
Bayer CorpScience LP	23546 CR 1810N Topeka, Illinois 61567 MASON	317	6/27/2022	10/16/2022	124
Bayer CorpScience LP	32339-32257 E County Road 2050N Manito, Illinois 61546 MASON	320	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29682 CR 2300N Forest City, Illinois 61532 MASON	326	6/27/2022	10/16/2022	124
Bayer CorpScience LP	19601-19999 N County Road 3200 E Manito, Illinois 61546 MASON	330, 596	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33701 CR 2550N Manito, Illinois 61546 MASON	353	6/27/2022	10/16/2022	124
Bayer CorpScience LP	35000-35298 CR 1550N Mason City, Illinois 62664 MASON	361	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29879 CR 2300N Forest City, Illinois 61532 MASON	368	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22131 CR 3010E Forest City, Illinois 61532 MASON	369	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22337-22969 County Road 3010 E Forest City, Illinois 61532 MASON	370	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	11964-11998 Alvin Rd Green Valley, Illinois 61534 TAZEWELL	371	6/27/2022	10/16/2022	124
Bayer CorpScience LP	20001-22299 N County Road E Manito, Illinois 61546 MASON	376	6/27/2022	10/16/2022	124
Bayer CorpScience LP	32053 32999 E County Road 2300 N Manito, Illinois 61546 MASON	380	6/27/2022	10/16/2022	124
Bayer CorpScience LP	31568 CR 2400N Manito, Illinois 61546 MASON	381	6/27/2022	10/16/2022	124
Bayer CorpScience LP	32000-32848 E County Road 2400 N Manito, Illinois 61546 MASON	386	6/27/2022	10/16/2022	124
Bayer CorpScience LP	23789-23899 1800 N Topeka, Illinois 61567 MASON	400	6/27/2022	10/16/2022	124
Bayer CorpScience LP	17950-18736 E County Road 1500 N Havana, Illinois 62644 MASON	403	6/27/2022	10/16/2022	124
Bayer CorpScience LP	19769 E County Road 1500 N Havana, Illinois 62644 MASON	404	6/27/2022	10/16/2022	124
Bayer CorpScience LP	18625 E County Road 1600 N Havana, Illinois 62644 MASON	405	6/27/2022	10/16/2022	124
Bayer CorpScience LP	14991-15451 N County Road 1900 E Havana, Illinois 62644 MASON	406, 407	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	24006 CR 3200E Manito, Illinois 61546 MASON	413	6/27/2022	10/16/2022	124
Bayer CorpScience LP	24746 CR 3200E Manito, Illinois 61546 MASON	418	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30100-30498 CR 2300N Forest City, Illinois 61532 MASON	438	6/27/2022	10/16/2022	124
Bayer CorpScience LP	23000-23158 1800N Topeka, Illinois 61567 MASON	447	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5388 N Revis Springs Rd Easton, Illinois 62633 MASON	470	6/27/2022	10/16/2022	124
Bayer CorpScience LP	23000-23998 CR 3050E Manito, Illinois 61546 MASON	475	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30673 CR 2400N Manito, Illinois 61546 MASON	476	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1100 S East Ave Manito, Illinois 61546 MASON	477	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30000-30998 CR 2050N Forest City, Illinois 61532 MASON	490	6/27/2022	10/16/2022	124
Bayer CorpScience LP	13773 CR 3800E San Jose, Illinois 62682 MASON	497	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	18291-18299 County Road 3100 Manito, Illinois 61532 MASON	507	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29172-29394 County Road 2100 Forest City, Illinois 61532 MASON	511	6/27/2022	10/16/2022	124
Bayer CorpScience LP	38600-38698 CR 1470N San Jose, Illinois 62682 MASON	514	6/27/2022	10/16/2022	124
Bayer CorpScience LP	15500 N County Road 3100 E Mason City, Illinois 62664 MASON	515, 521	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30497-30799 County Road 1900 Manito, Illinois 61532 MASON	516, 585, 586	6/27/2022	10/16/2022	124
Bayer CorpScience LP	21801-22999 CR 3010E Forest City, Illinois 61532 MASON	536	6/27/2022	10/16/2022	124
Bayer CorpScience LP	21000-21798 CR 3000E Forest City, Illinois 61532 MASON	537	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30494 CR 2100N Forest City, Illinois 61532 MASON	538	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5479-5687 Wagon seller Rd Green Valley, Illinois 61534 TAZEWELL	540	6/27/2022	10/16/2022	124
Bayer CorpScience LP	30800 CR 2050N Forest City, Illinois 61532 MASON	541	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	31431 E County Road 2050N Manito, Illinois 61546 MASON	542	6/27/2022	10/16/2022	124
Bayer CorpScience LP	19558 Jacobs Rd Manito, Illinois 61546 MASON	543	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33492 CR 1900N Manito, Illinois 61546 MASON	544	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5479 Wagonseller Rd Green valley, Illinois 61534 TAZEWELL	545	6/27/2022	10/16/2022	124
Bayer CorpScience LP	31499-31999 E County Road 2050N Manito, Illinois 61546 MASON	546	6/27/2022	10/16/2022	124
Bayer CorpScience LP	11943 Toboggan Ave Manito, Illinois 61546 MASON	550	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33253 CR 2000N Manito, Illinois 61546 MASON	555	6/27/2022	10/16/2022	124
Bayer CorpScience LP	15615 N County Road 1900 E Havana, Illinois 62664 MASON	557	6/27/2022	10/16/2022	124
Bayer CorpScience LP	15452-15850 N County Road 1900 E Havana, Illinois 62664 MASON	558	6/27/2022	10/16/2022	124
Bayer CorpScience LP	36951-36999 County Road 1400 N Mason City, Illinois 62664 MASON	563	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	2746 500th St Emden, Illinois 62635 LOGAN	564	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2741 600th Ave Emden, Illinois 62635 LOGAN	566	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10-98 2600th St San Jose, Illinois 62682 LOGAN	567	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1116 Towerline Rd Delavan, Illinois 61734 TAZEWELL	572	6/27/2022	10/16/2022	124
Bayer CorpScience LP	31000-31998 CR 1900N Manito, Illinois 61546 MASON	573	6/27/2022	10/16/2022	124
Bayer CorpScience LP	36503-37255 County Road 1500 N Mason City, Illinois 62682 MASON	575	6/27/2022	10/16/2022	124
Bayer CorpScience LP	37113-37199 County Road 1450 N Mason City, Illinois 62682 MASON	576	6/27/2022	10/16/2022	124
Bayer CorpScience LP	810 E Southmoor St Manito, Illinois 61546 MASON	577	6/27/2022	10/16/2022	124
Bayer CorpScience LP	31000-31498 CR 2050N Manito, Illinois 61546 MASON	581	6/27/2022	10/16/2022	124
Bayer CorpScience LP	32701-32875 County Road 1800N San Jose, Illinois 62682 MASON	582	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	30704-31146 County Road 1800 N Forest City, Illinois 61532 MASON	587	6/27/2022	10/16/2022	124
Bayer CorpScience LP	18385-18999 3100E Forest City, Illinois 61532 MASON	588	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10427-11475 County Road 3600 Mason City, Illinois 62664 MASON	590	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10001-10933 3700E Mason City, Illinois 62664 MASON	591	6/27/2022	10/16/2022	124
Bayer CorpScience LP	32263-32449 US-136 San Jose, Illinois 62682 MASON	593	6/27/2022	10/16/2022	124
Bayer CorpScience LP	10969-11669 Wagonseller Road Mason City, Illinois 62664 MASON	597	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1100-1162 2400th St Hartsburg, Illinois 62643 LOGAN	601	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1101-1143 2400th St Hartsburg, Illinois 62643 LOGAN	602	6/27/2022	10/16/2022	124
Bayer CorpScience LP	18419 Gum Town Rd Virginia, Illinois 62691 CASS	801	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12459 W Gum Town Rd Virginia, Illinois 62691 CASS	803	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	4064-4084 Berger Lane Beardstown, Illinois 62618 CASS	828	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12061-12699 Clear Lake Rd Beardstown, Illinois 62618 CASS	833	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12277 Clear Lake Rd Beardstown, Illinois 62618 CASS	835	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22181-22279 Chandlerville Rd Chandlerville, Illinois 62627 CASS	836	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5367 US-67 Beardstown, Illinois 62618 CASS	840	6/27/2022	10/16/2022	124
Bayer CorpScience LP	14953 Gum Town Rd Virginia, Illinois 62691 CASS	841	6/27/2022	10/16/2022	124
Bayer CorpScience LP	4806 S Beardstown Drainage Rd Beardstown, Illinois 62618 CASS	842	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1332-1406 Boulevard Rd Arenzville, Illinois 62611 CASS	848, 849, 854	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1409-1621 Boulevard Rd aRENZVILLE, Illinois 62611 CASS	855	6/27/2022	10/16/2022	124
Bayer CorpScience LP	11293 Old River Rd Virginia, Illinois 62691 CASS	870	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	28341-28399 Oakford Rd Chandlerville, Illinois 62627 CASS	890	6/27/2022	10/16/2022	124
Bayer CorpScience LP	18765-18799 Gum Town Rd Virginia, Illinois 62691 CASS	893	6/27/2022	10/16/2022	124
Bayer CorpScience LP	29001-29099 Oakford Rd Chandlerville, Illinois 62627 CASS	896	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1297 E 800 North Rd Stanford, Illinois 61774 MCLEAN	1209	6/27/2022	10/16/2022	124
Bayer CorpScience LP	6575-7751 N 100E Rd Stanford, Illinois 61775 MCLEAN	1213	6/27/2022	10/16/2022	124
Bayer CorpScience LP	4864 E 1000 North Rd Stanford, Illinois 61774 MCLEAN	1415	6/27/2022	10/16/2022	124
Bayer CorpScience LP	4200-4998 E 1000 North Rd Stanford, Illinois 61774 MCLEAN	1416	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3464 E 1100 North Rd Stanford, Illinois 61774 MCLEAN	1418	6/27/2022	10/16/2022	124
Bayer CorpScience LP	325 E 1200 North Rd sTANFORD, Illinois 61774 MCLEAN	1420	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2500-2998 E 800 North Rd sTANFORD, Illinois 61774 MCLEAN	1421	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	6069-6099 Mclean County Line Road McLean, Illinois 61721 MCLEAN	1430	6/27/2022	10/16/2022	124
Bayer CorpScience LP	6485-7201 N 300 East Road Stanford, Illinois 61774 MCLEAN	1451	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3295 N 150 East Rd McLean, Illinois 61754 MCLEAN	1455	6/27/2022	10/16/2022	124
Bayer CorpScience LP	6626 N 390 East Rd McLean, Illinois 61754 MCLEAN	1456	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1615 2350th St Atlanta, Illinois 61723 LOGAN	1458	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5160 McLean Rd Armington, Illinois 61721 MCLEAN	1459	6/27/2022	10/16/2022	124
Bayer CorpScience LP	400-498 E 400 North Rd McLean, Illinois 61754 MCLEAN	1460	6/27/2022	10/16/2022	124
Bayer CorpScience LP	469 E 400 North Rd McLean, Illinois 61754 MCLEAN	1461, 1464	6/27/2022	10/16/2022	124
Bayer CorpScience LP	501 E 400 North Rd McLean, Illinois 61754 MCLEAN	1462	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1197 E 300 North Rd McLean, Illinois 61754 MCLEAN	1463, 1466	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	304 N 250 East Rd McLean, Illinois 61754 MCLEAN	1471	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2301-2557 E 250 North Rd McLean, Illinois 61754 MCLEAN	1474	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1000-1198 E 300 North Rd McLean, Illinois 61754 MCLEAN	1475	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2200-2298 N 200 East Rd McLean, Illinois 61754 MCLEAN	1476, 1487	6/27/2022	10/16/2022	124
Bayer CorpScience LP	100-1148 E 200 North Rd McLean, Illinois 61754 MCLEAN	1477	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2000-2274 E 250 North Rd McLean, Illinois 61754 MCLEAN	1482	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1701-1999 E 250 North Rd McLean, Illinois 61754 MCLEAN	1488	6/27/2022	10/16/2022	124
Bayer CorpScience LP	101-1149 E 200 North Rd McLean, Illinois 61754 MCLEAN	1491	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3952-4098 Miller Rd Minier, Illinois 61721 TAZEWELL	1516, 1517, 1518	6/27/2022	10/16/2022	124
Bayer CorpScience LP	472-860 Mason Rd Armington, Illinois 61721 TAZEWELL	1520	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	101-999 Mason Rd Armington, Illinois 61721 TAZEWELL	1521	6/27/2022	10/16/2022	124
Bayer CorpScience LP	33138-33398 Armington Rd Armington, Illinois 61721 TAZEWELL	1522	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2747-2799 County Road 00 E Atlanta, Illinois 61723 LOGAN	1540	6/27/2022	10/16/2022	124
Bayer CorpScience LP	1501-1639 2706th St Atlanta, Illinois 61723 LOGAN	1550	6/27/2022	10/16/2022	124
Bayer CorpScience LP	9-827 E 550 North Road McLean, Illinois 61754 MCLEAN	1551	6/27/2022	10/16/2022	124
Bayer CorpScience LP	9827 E 550 North Road McLean, Illinois 61754 MCLEAN	1552	6/27/2022	10/16/2022	124
Bayer CorpScience LP	6000-6572 N 100 East Rd McLean, Illinois 61774 MCLEAN	1553	6/27/2022	10/16/2022	124
Bayer CorpScience LP	12000-12648 Springfield Road Tremont, Illinois 61568 TAZEWELL	1580	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2001-2999 Locust Rd Delavan, Illinois 61734 TAZEWELL	1600	6/27/2022	10/16/2022	124
Bayer CorpScience LP	24400-24998 Litwiller Rd Delavan, Illinois 61734 TAZEWELL	1601	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	2365 Locust Rd Delavan, Illinois 61734 TAZEWELL	1602	6/27/2022	10/16/2022	124
Bayer CorpScience LP	24201-24737 Townline Road Tremont, Illinois 61568 TAZEWELL	1603	6/27/2022	10/16/2022	124
Bayer CorpScience LP	3626-3968 Brownwood Rd Delavan, Illinois 61734 TAZEWELL	1605, 1606	6/27/2022	10/16/2022	124
Bayer CorpScience LP	5001-5999 Locust Rd Delavan, Illinois 61734 TAZEWELL	1607	6/27/2022	10/16/2022	124
Bayer CorpScience LP	22693 Tomm Rd Delavan, Illinois 61734 TAZEWELL	1608, 1609	6/27/2022	10/16/2022	124
Bayer CorpScience LP	21001-21699 Red Shale Hill Road Tremont, Illinois 61568 TAZEWELL	1612	6/27/2022	10/16/2022	124
Bayer CorpScience LP	County Road 1150 N Tremont, Illinois 61568 TAZEWELL	1616, 1617	6/27/2022	10/16/2022	124
Bayer CorpScience LP	17521-17707 Springfield Road Groveland, Illinois 61535 TAZEWELL	1619	6/27/2022	10/16/2022	124
Bayer CorpScience LP	County Road 1150N Tremont, Illinois 61568 TAZEWELL	1620	6/27/2022	10/16/2022	124
Bayer CorpScience LP	2100-21698 Red Shale Hill Rd Tremont, Illinois 61568 TAZEWELL	1621	6/27/2022	10/16/2022	124



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer CorpScience LP	2301-2385 800th Ave Hartsburg, Illinois 62643 LOGAN	1701	6/27/2022	10/16/2022	124
Bayer CorpScience LP	14901 Asgrow Road Farmer City, Illinois 61842 DE WITT	1	6/27/2022	10/16/2022	124
Bayer CorpScience LP	158 N 3700 East Rd Bellflower, Illinois 61724 MCLEAN		6/27/2022	10/16/2022	124

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	G.1	2. Name of Section or Category of Material Term or Condition *	Referral and Hiring Instructions
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Workers are screened for compliance with the following criteria: a) confirm ability, availability, qualifications, and willingness to perform work described and confirm intention to work the entire season; b) local workers confirm availability and reliable daily transportation to and from the job site for the entire season. Non-local workers confirm availability of transportation to job site to begin work; c) confirmation of full disclosure of all terms, conditions, and nature of work; d) confirmation of legal qualifications to work in the US. The employer may terminate the worker (foreign and/or domestic) with notification to the employment service if employer discovers a criminal conviction record or status as a registered sex offender that employer reasonably believes, consistent with current law, will impair the safety and living conditions of other workers.</p> <p>All referrals are to be made to Paul Meador at 1331 Commerce Drive, LaBelle, FL 33935 Telephone: 863-675-8500. Collect calls will not be accepted. Walk-in applicants will be accepted. The office hours are Monday thru Friday from 9:00 a.m. to 11:00 a.m. and 1:00 p.m. to 3:00 p.m. All local intrastate applicants may apply directly to the employer. All interstate applicants are encouraged but not required to first contact the Job Order holding office prior to contacting the employer for any updated information regarding the job prior to referral. For referrals from beyond normal commuting distance, an application may be sent to the employer or a telephone interview may be requested. The employer will contact all applicants by phone who have submitted an application to conduct an interview.</p> <p>Prior to referral, each worker should either read or have read to them a copy of the Job Offer and that they understand all terms and conditions of employment as noted in the order. All workers should also be advised that they will be expected to work for the total period of employment as noted in the Job Offer and should be available to work in any one of the listed job activities at the discretion of the employer and workers must have transportation to scheduled pickup point.</p> <p>All hired referred and walk-in applicants must bring with them original documentation of identity and employment eligibility documents (original documents only), sufficient to complete the I-9 Form within 3 days of employment. All workers from within normal commuting distance recruited against this Job Order will not be provided housing and transportation.</p>			

b. Job Offer Information 2

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties Cont.
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Due to communal living arrangements where workers entitled to free housing will reside in close proximity to one another with limited residential supervision, and due to food safety considerations, employer will conduct criminal background checks on all applicants offered employment in order to minimize the occurrence of crimes among residents. Therefore, any and all employment offers are contingent upon applicants having no history of being either a "habitual felony offender" or "habitual violent felony offender" as defined in Sections 775.084(1)(a) and (b), Florida Statutes, and the absence of convictions of (1) a felony or attempt or conspiracy to commit a felony of violence, including but not limited to convictions for arson, aggravated or sexual battery, aggravated stalking, armed burglary, robbery, aggravated assault, aggravated child abuse, aggravated abuse of an elderly person or disabled adult, kidnapping, manslaughter or murder, and (2) misdemeanor offenses as described in Chapters 784(assault and battery), 790 (weapons), 800 (lewdness), 806 (arson & criminal mischief), 810 (burglary), 812 (theft), 856 (drunkenness), and 893 (drug abuse), Florida Statutes, or (3) comparable felony and misdemeanor statutes of other jurisdictions.</p> <p>Sanitation Requirements: For food and general safety purposes, all workers will be required and expected to follow common sanitary practices at all times. This is particularly critical when working in agricultural crops for human consumption. Employees are required to cleanse their hands by washing them thoroughly with soap and water after using the bathroom and before entering the fields. All workers must report all injuries and illnesses to their employer. As well any communicable diseases such as but not limited to diarrhea, or any other infectious disease or illness. Workers shall report immediately any cuts or abrasions that cause open bleeding. No tobacco, food, gum, candy, drink (other than water) or medication is allowed while working in the field. No jewelry, watches or fingernails longer than 1/8" are allowed. No open toe shoes or sandals are permitted. Glass bottles, drinking glasses, or any item made from glass are prohibited in the field. Improper hygiene will not be tolerated. Throw the used bathroom tissue into the toilet every time, then flush the toilet. Keep the restrooms, rest areas and portable facilities in the field clean for others.</p> <p>General Conditions: On the first work day, the employer will provide specific instructions and/or training (up to 1 hour) in the proper way to perform the crop activity. Thereafter, the worker will be expected to perform the task with diligence as instructed.</p> <p>As per 8 CFR Part 214.2, an H-2A worker who violates the terms and conditions of the H-2A contract, including remaining beyond the specific period of authorized stay or engaging in unauthorized employment, will not be eligible for admission into the United States for a period of 5 years.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Anticipated range of hours
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Seven (7) hours per day, Monday through Thursday and six (6) hours Friday & Saturday, is normal, however, the worker may be requested but not required to work additional hours per day and the Sabbath and/or federal holidays and Sunday depending upon the condition of the crop, weather, maturity of the crop and market conditions.</p>			

d. Job Offer Information 4

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Transportation Arrangement
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>For workers hired from beyond normal commuting distance, after completion of 50 percent of the work contract period, the employer shall reimburse the worker for costs incurred by the worker for transportation and daily subsistence, as required by DOL regulations, from the place from which the worker has come to work for the employer to the place of employment. The daily subsistence while in travel will be no less than \$14.00 per day without receipts and up to \$59.00 per day with receipts as the maximum amount to be reimbursed. If the worker completes the work contract period, the employer will provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, came to work for the employer, or, if the worker has contracted with a subsequent employer who has not agreed in that contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer will provide or pay for such expenses; except that, if the worker has contracted for employment with a subsequent employer who, in that contract, has agreed to pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer is not required to provide or pay for such expenses.</p> <p>For workers residing in the employer's housing, the employer will provide transportation between the worker's living quarters, and the employer's worksite and return without cost to the worker.</p> <p>The employer assures that all employer provided transportation that meets all applicable local, state, and federal requirements.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Workplace Standards and Rules - I
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>The employer expects all employees to adhere to the standards and expectations for conduct (“Work Rules”) which it believes are necessary for the company’s safe and efficient operations.</p> <p>The Work Rules listed below, and others that may be established from time to time, are not all-inclusive. These standards are only examples of the types of prohibited conduct for which employees may be disciplined or terminated. They are published to provide a general understanding of what your employer considers to be unacceptable conduct. The employer may impose disciplinary action in those instances where management decides such action is appropriate up to and including termination of employment for cause.</p> <ol style="list-style-type: none"> 1. Failure to perform work assigned by a supervisor or manager, consistent with the terms of your contract. 2. Falsification of company records or documents, or other material forms of dishonesty, fraud, theft, or the misuse of property. 3. Leaving the farm property during scheduled working hours without the permission of your supervisor or manager. 4. Deliberately abusing, destroying, damaging, or defacing farm property, tools and/or equipment, including the personal property of others. 5. Taking part in any conduct which may endanger health or safety of fellow employees or bring discredit to employer, its supervisors or managers. 			

f. Job Offer Information 6

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Workplace Standards and Rules - II
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>6. Improper or illegal use of alcoholic beverages, illegal drugs, controlled substances, or prescribed medications.</p> <p>7. Failure or refusal to cooperate in a company investigation.</p> <p>8. Improper behavior in performing your job.</p> <p>9. Violation of the employer’s policies or procedures – including but not limited to housing rules of occupancy – which have been established to protect the employer’s property and equipment, as well as to help safeguard the health and safety of its employees.</p> <p>10. Tolerating, participating in, or initiating an event or act that is reasonably considered to be threatening verbal or written behavior or workplace violence. This type of prohibited conduct may include engaging in verbal or harassing conduct or behavior towards a co-worker.</p> <p>11. Engaging in verbal or prohibited acts of prohibited employment discrimination or retaliation against another employee.</p> <p>12. Possessing cell phones inside work areas such as the fields, groves, orchards and/or packing facility. Cell phones must be left during working hours in the bus, van or at the housing facilities.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - Part I
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Termination or Other Discipline: Employer may discipline and/or terminate the worker from their employment with notification to the Job Service local office if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired or refuses to follow housing rules; (b) commits serious acts of misconduct; (c) malingers or otherwise refuses to work in accordance with directions or otherwise demonstrates that they are unqualified to perform the job; (d) is physically able but does not demonstrate the willingness to perform the work necessary; (e) or other job-related reasons; (f) falsifies identification, personnel, medical or other work-related records; (g) commits acts of violence towards another employee or third party; (h) has a record of a criminal conviction or status as a registered sex offender that the employer reasonably believes, consistent with current law, will impair the safety and living conditions of other workers.</p> <p>In general, with respect to Item A(b) above, "serious acts of misconduct" include but are not limited to one or more of the following: theft from the employer or other workers; fraud or falsifying work related records, intoxication during the work day; use of illegal drugs; disobeying a reasonable instruction given by the employer, supervisor or manager; abusing or threatening other employees or a supervisor or manager; spitting on another employee, using profanity or other demeaning words towards another employee; engaging in physical or verbal bullying or harassment of another employee engaging in conduct which physically harms another employee or damages the employer's or another worker's personal property.</p> <p>Five unexcused absences by the worker will be considered a job-related reason for worker termination. Workers must work at a sustained, vigorous pace and make bona fide efforts to work efficiently and continuously that are reasonable under the working conditions. Each worker must clean their work area each day and dispose of trash and discarded items in provided receptacles. The employer will report workers who, a) voluntarily abandon employment before the end of the contract period, or b) workers who are terminated for cause, to the Chicago National Processing Center, and H-2A workers to the Department of Homeland Security, in writing or other approved method, not later than two (2) days after the abandonment or termination occurs.</p>			

h. Job Offer Information 8

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - Part II
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Abandonment will be deemed to begin after a worker fails to report for work at the regularly scheduled time for five (5) consecutive working days without the written consent of the employer. The employer will not be responsible for providing or paying for transportation and subsistence expenses of absconders, and such absconders will not be entitled to the ¾ guarantee.</p> <p>Workers must notify the employer prior to voluntarily terminating their employment. All wages due will be forwarded to the last known address for workers that leave without providing notice, once address verification has been provided. It is imperative that workers provide a complete and accurate permanent address to the employer no later than the first day of employment. The employer has a no rehire policy for workers who fail to complete their contract of employment. Termination for lawful job related reasons before the specified ending date listed in this application will disqualify the employee from future employment opportunities with the employer. Workers who abandon their employment without notice during the period covered by this work agreement also will be disqualified from future employment opportunities. Voluntary resignations before the specified ending date listed in this application may also disqualify the employee from future employment opportunities. For workers who resign their employment voluntarily, the employer will consider and evaluate special circumstances and hardship cases on a case-by-case basis. Employees, without exception, are required to notify appropriate supervisory staff prior to voluntarily terminating their employment to be considered and eligible for exemption to the no rehire policy.</p> <p>In the event of termination for medical reasons occurring after arrival on the job as a result of employment, or in the event of termination resulting from an Act of God, the employer will provide or pay reasonable costs of return transportation and subsistence to the place of recruitment and reimburse worker for reasonable costs of transportation and subsistence incurred by the worker to get to the place of employment.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - Part III
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>Pursuant to DOL regulations at 20 CFR 655.122(o), if, before the expiration date specified in the work contract, the services of the worker are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes the fulfillment of the contract impossible, the employer may terminate the work contract. Whether such an event constitutes a contract impossibility will be determined by the Certifying Officer. In the event of contract impossibility, the employer must fulfill a three-fourths guarantee for the time that has elapsed from the start of the work contract to the time of its termination. The employer will make efforts to transfer the worker to other comparable employment acceptable to the worker, consistent with existing immigration law, as applicable. If such transfer is not available, the employer will: (1) Return the worker, at the employer's expense, to the place from which the worker (disregarding intervening employment) came to work for the employer, or transport the worker to the workers next certified H-2A employer, whichever the worker prefers; (2) Reimburse the worker the full amount of any deductions made from the worker's pay by the employer for transportation and subsistence expensed to the place of employment; and (3) Pay the worker for any costs incurred by the worker for transportation and daily subsistence to that employer's place of employment. Daily subsistence will be computed as set forth in subparagraph (h) of 20 CFR § 655.122. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved.</p>			

j. Job Offer Information 10

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - HOUSING RULES
<p>3. Details of Material Term or Condition (up to 3,500 characters) *</p> <p>General:</p> <ol style="list-style-type: none"> 1. Keep house Clean 2. Sweep all floors daily 3. Mop all floors weekly 4. Do not leave trash in yard 5. DO NOT DAMAGE HOUSE 6. No loud music or parties after dark 7. Do NOT leave A/C on during the day 8. Do not cover/remove smoke alarms 9. Do not remove heaters/fire extinguishers from home 10. Do not use extension cords 11. Do not remove/tear screen on doors/windows 12. No fighting or weapons will be allowed 13. No alterations to units are allowed 14. No consumption of alcohol or illegal substances are permitted <p>Bathroom:</p> <ol style="list-style-type: none"> 1. Flush toilet paper after every use 2. Place toilet paper, after use, in toilet before flushing. Don't put in waste basket. 3. When dirty, clean off surfaces: top of toilet bowl, sink and shower 4. Take out waste basket when full <p>Bedroom:</p> <ol style="list-style-type: none"> 1. Make your bed 2. Do not take beds apart or move beds 3. No guest allowed staying overnight 4. Keep personal belongings in own space 5. No food is allowed to be stored in bedrooms <p>This housing is being offered to from your employer as an extra benefit from this company. You have to be employed by this company in order to be permitted to live in the housing provided. Nonemployees are not permitted to stay at the worker housing. Tenancy is from week to week. In the event that your employment ceases, workers will have reasonable time to find alternative housing.</p> <p>Your housing unit can be and will be inspected by a company representative weekly or monthly by the Department of Health. These inspections are to help assure that all housing units are maintained in healthy and neat conditions.</p> <p>**IMPORTANT You are responsible for ALL damages done to your housing unit during your stay. Any damages that are not caused by normal wear and tear will be deducted from your pay. Continuous violations of the housing rules can result in your termination of employment as well as your right to live at the housing provided by the company.</p>			



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - More details about pay
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>*Please note that if the worker is paid a piece rate for any of these activities, the workers will be guaranteed the pay rate that is the highest of the AEWR, the prevailing hourly wage or piece rate, the agreed-upon collective bargaining wage, or the Federal or State minimum wage, except where a special procedure is approved for an occupation or specific class of agricultural employment.</p> <p>In the event that the applicable H-2A wage rate decreases for any reason during the employers positive recruitment or H-2A contract period covered by this job order or any approved extensions thereof. The employer reserves the right to decrease its offered paid wage to the new lower wage rate. So, as long as the new wage rate remains the highest of the AWER, the prevailing hourly wage rate or piece rate, an agreed upon collective bargaining wage, and the federal and state minimum wage in effect at the time the work covered by this contract is performed.</p>			

l. Job Offer Information 12

1. Section/Item Number *		2. Name of Section or Category of Material Term or Condition *	
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p>			